

Welcome aboard

Meet LECA®, a company with a great future.

Our sustainable products and solutions help our customers to improve living conditions when applied within housing, infrastructure and water management for everyone, everywhere.

The whole Leca team are fully committed to our mission and this aligns to Saint-Gobain's purpose of "Making the world a better home".

By manufacturing sustainable products and providing our customers with an opportunity to positively impact their environmental footprint throughout the whole product lifecycle, we have made a difference in all our strategic business areas: infrastructure, housing and water management.

Our products cater for comfort and wellbeing through positive thermal and acoustic insulation within our homes and living spaces. We also see the benefits of our products within infrastructure design; creating load compensation, reduced load on structures and offering effective drainage properties, when applied to water management.

Our material also allows for a positive impact on the work environment and transport due to its unique combined lightness and strength. Our products are often thought of as achieving more with less resource.

Furthermore, with our climate rapidly changing, we are now experiencing heavy rain, flooding and storms. Leca® LWA offers exceptional opportunities to develop new solutions in the city space to combat this growing change facing our cities today. And we are not only talking about green roofs, water storage and retention — our products such as Leca® LWA or Filtralite® filter media offer exceptional water cleaning features.

Our organizational ethos on sustainability and protecting the environment is more than the effective engineering results of using our products – it is also what we do in our manufacturing processes within our industrial sites. We recognize the environmental impact generated within our industry and we have actively focused our team on improving our environmental footprint through consistent optimization within all industrial processes.

Leca® LWA is a product of today, with a solid history, and is fully prepared for the needs and challenges of tomorrow. Stay tuned for our next innovations!

Harald Cholewa | CEO



Meet the Group



Being part of <u>Saint-Gobain Group</u>, <u>Worldwide leader</u> in light and sustainable construction, make us both proud and bring responsibilities.

Corporate Social Responsibility

At Saint-Gobain, Corporate Social Responsibility is at the heart of our strategy. To do so, we must be in tune with our stakeholders. Our goal is to make a positive contribution to Environmental, Social, and Governance issues.

General principles of Conduct and Action

The Saint-Gobain Group has developed a number of shared principles applied by both management and employees that have guided the Group's activities over the years. Adherence to these principles is a requirement for belonging to the Saint-Gobain Group.

5 Principles

Professional commitment Respect for others Integrity Loyalty Solidarity

4 Actions

Respect for the law
Caring for the environment
Worker health and safety
Employee rights

Top Employer

For several years in a row, Saint-Gobain has been certified as "Top Employer". The certification is based on a self-assessment and external audit shows that we have programs and policies in place.

Me@Saint-Gobain – our people survey

Our goal as an employer is that all our employees should feel valued, do a good job and be "Leca ambassadors". Each year all the employees has the possibility to participate in the yearly survey. The results from the annual people survey are followed up and used by the respective teams in improvement work.







Once upon a time

Leca® Lightweight Aggregate (LWA) has been in the market for more than 75 years and is actually today more modern than ever.





1948 Leca® Brand registration Owned by LECA International



Leca® IWA plant Finland



LECA/Exclay Creation of current company

1982

Acquisition

of Fibo DK Isoblock System Norway

Acquisition of Fibo Germany

Acquisition

of Svensk

LECA



first waste water project Oslo

Filtralite® product development



Building plant in Estonia

Kiln in Copenhagen Lemvigh-Muller Munch



1949

Kiln in Røsnæs



Kiln in Hinge



New industrial patent Double rotating kiln



Acquisition of LECA Portugal

Acquisition

of LFCA Finland

Filtralite®: first drinking water project (France)

Acquisition of Arlita Spain



1999 Acquisition of LECA Polska



2007 Saint-Gobain acquired Maxit, including LECA, from Heidelberg Cement Latvia block plant



New production lines 2 in Norway 1 in Finland

Leca® heat cover and Leca® solar projects

2016 Sale of "byggeplanke" plant in Norway Sale of block plant in Denmark

New

line

bagging

Germany

2018 Open sales office in Spain Biomass investment in Denmark - reduce CO₂



Solar plant Avelar - Portugal Leca® Rebranding



Next Step

identity Investment Biomass - Portugal - reduce CO₂

Maxit acquired LECA Danmark from Lemvigh-Muller & Munch

Closing of LWA plant in Spain

Closing of block plants in Latvia and Portugal

Launch of NEW Leca® Partition wall system

Standard block swith LSX foam technology

1st production of calcined clay



2020 Close

of LWA plant in Sweden

Key projects Estonia – re-open Kiln Finland – Biomass investment - reduce CO₂





900°C 750°C

What is Leca® LWA

LECA has been around for a long time, <u>so we know that our product works – and lasts</u>. And with experienced knowledge of our production process, focus on innovation and a strong commitment to our customers <u>we know our values</u>.

Whether doing large-scale or small-scale sustainable construction projects, in order to make the building process cost-efficient and run more smoothly, building materials need to be easy to handle, easy to transport and flexible to work with. Leca® products are exactly this.

While Leca® lightweight aggregate is a simple product, our solutions are innovative. Alone, it is one single expanded clay pellet, but combining the pellets into an aggregate, possibilities become numerous – whether

it is laying the foundation for construction, building roads andwalls, or developing drainage solutions. The simplicity of the product makes it extremely flexible in the construction process.

We have been around for a long time, so we know that our products work — and they last. With a local presence in more than 12 European countries, we continue to develop and innovate ourselves looking for new partnerships and business models that propel Leca, our partners and the environment forward.



Because together, we build for the future.

Who makes all possible

Our people are extraordinary, committed, reliable, engaged and higly skilled to provide you <u>always the best solutions</u>.



LECA is a proud company in constant development

















And each one of us has an important role in the sustainable future of LECA.

Who represent us worldwide

A dedicated international management team to support the country focus, aiming for international growth.











Harald **Cholewa**

Managing Director CEO

01 year in LECA

17 years of experience

Jacek Nowakowski

Director

Finance

08 year in LECA

22 years of experience

Hanna Cronström

Human Resources Director

01 year in LECA

16 years of experience

Susanne **Bay Jensen**

Operations Director

32 years in LECA

33 years of experience

Søren **Aabye**

Sales Director

01 year in LECA

34 years of experience

Kim Rosenbom

Business Development & Sustainability Director

23 years in LECA

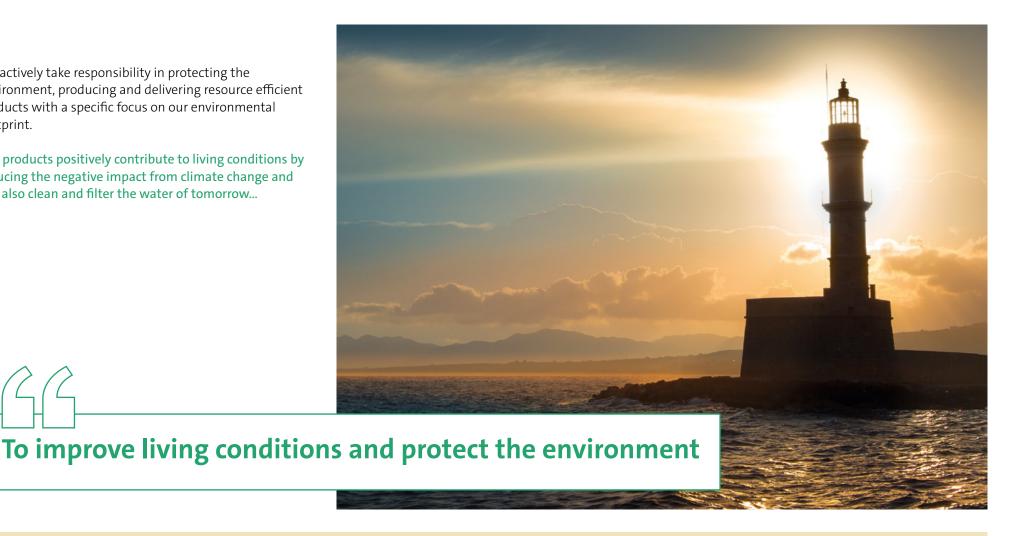
31 years of experience

More than a Vision, we are visionary

We actively take responsibility in protecting the environment and producing and delivering resource efficient products with a specific focus on our environmental footprint.

We actively take responsibility in protecting the environment, producing and delivering resource efficient products with a specific focus on our environmental footprint.

Our products positively contribute to living conditions by reducing the negative impact from climate change and will also clean and filter the water of tomorrow...



Our Global presence

With a local presence in more than 12 European countries, we continue to develop and innovate ourselves by looking for new partnerships and business models that propel Leca International, our partners and the environment forward.

#1

Market leader in Europe

>400

Employees

12

Countries

11 + 4

Production sites

= 134 m€

Revenue 2022

-50% CO₂

reduction

Target 2030, compared to 2017, Scope 1, GHG >6%

Capital expenditure

3

Key Market



Housing



Infrastructure



Water Management



More than a brand

Strong brands, valued by customers in all market segments.















Worldwide



A portfolio of well recognized brands



Expanded Clay Association

Our Next STEP

We are on an exciting journey to reduce our CO₂ footprint and support all our customers and partners on their sustainable projects.

We believe in a sustainable construction, and we are strongly on our way towards a sustainable future. However, one actor or company cannot solve the sustainability of construction alone, which is why we strongly believe in the power of cooperation and partnership.

As an example of LCA Corporation we can mention Isover, Glava and Ecophon. Leca® is incorporating surplus material from the mentioned companies to improve the overall LCA.



Leca® LWA with recycled content embodied



Specific Leca® LWA EPD cradle-to-grave



Leca® LWA is 100% recyclable material



BIM Library for our Leca® LWA products



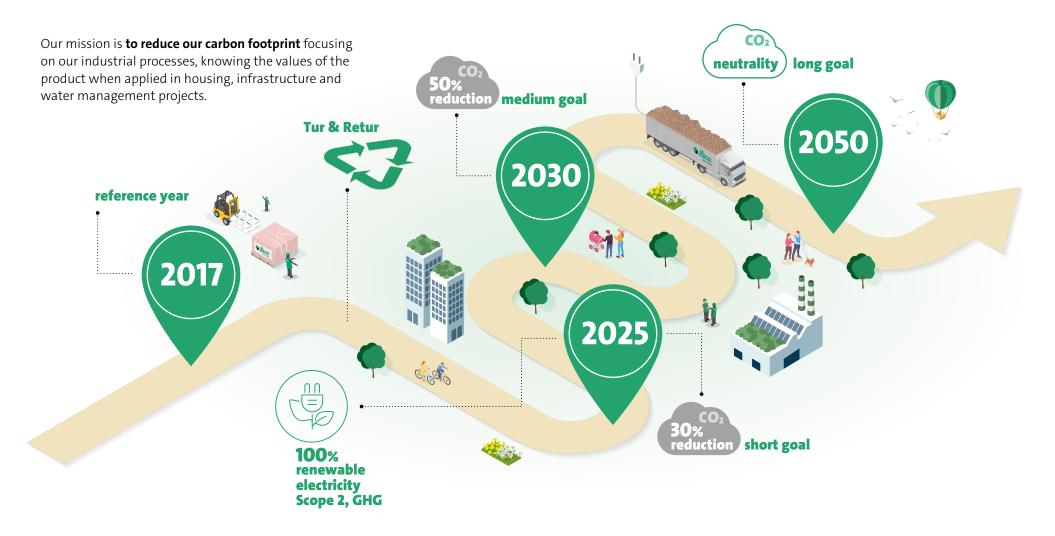


Let's take the next STEP together and build a sustainable future.

Our Journey

This will impact all products and solutions enhancing Leca® LWA as a <u>sustainable product for the future</u>.





Know our strategic areas

Leca® lightweight
aggregate is a sustainable
product for the future,
for your <u>Housing</u>,
<u>Infrastructure</u> or <u>Water</u>
<u>Management</u> project.

Housing



Infrastructure

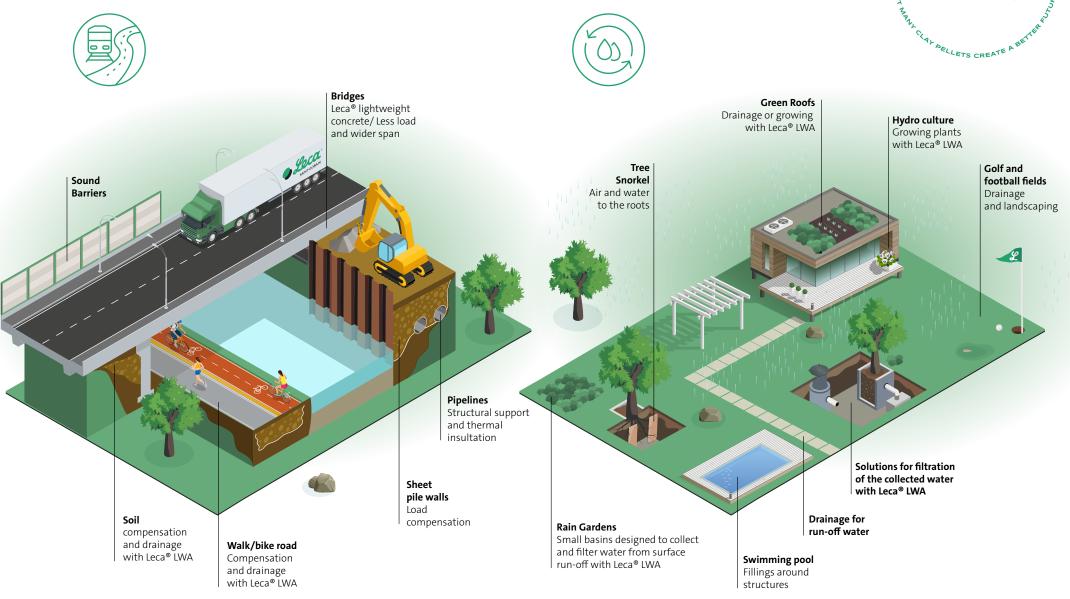


Water Management









We are a natural resource

During our production we give back to the Planet more than we take, expanding the raw material up to 5 times.

Leca® LWA is a high quality, durable lightweight aggregate, that has been used for over half a century.

Leca® LWA is produced in form of a round shaped brown pellets with a resistant exterior skin and a porous and lightweight interior nucleus.

The main characteristic of expanded clay is **low density** combined with **high strength**. In addition, the aggregate holds many other important properties as drainage, absorption, retention, thermal insulation, etc.









Leca® LWA is providing a wide range of properties vital for sustainable construction.



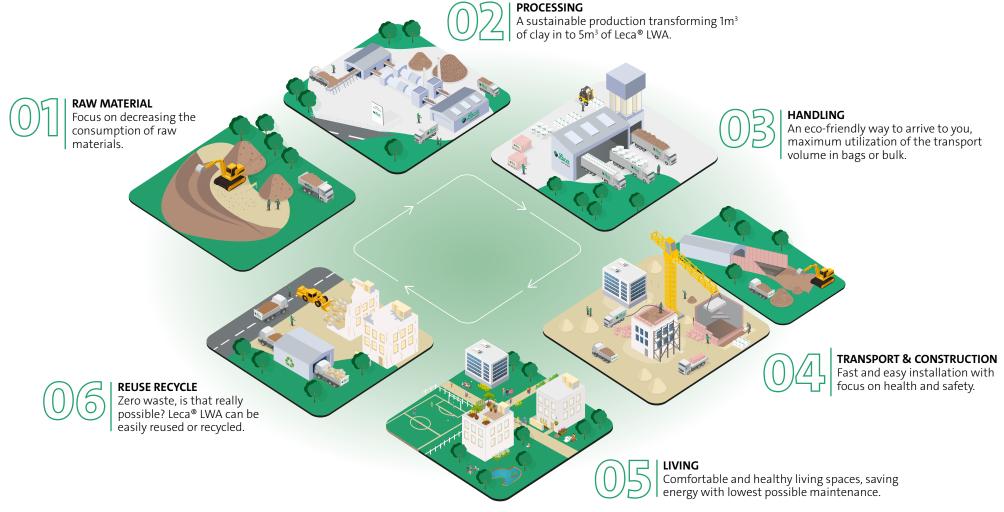
It might be described best as an "All-in-One" aggregate.



Know our process

From abundant clay to sustainable building material, without compromising the environment and biodiversity.





All-in-one solution for our customers

By combining the All-in-One features such as being <u>durable</u>, <u>strong</u>, <u>lightweight</u>, <u>water absorbent</u> and <u>recyclable</u>, we bring more sustainable characteristics to your project.



House Building

Infrastructure

Water Management

Large variety of blocks

I Examples:

Ext wall, partition wall, foundation, basement blocks

Used mainly for the small house market but add value to industrial and service building due to:

I Good thermal and sound insulation characteristics as well as fire protection and moisture resistance

Used in construction of roads, railways and harbors where less load, less pressure and high drainage is needed

I Examples: Construction of tunnels bridge abutments

Filter

Water filtration and purification for drinking and waste water

City

Green rooftops & Water management infrastructure

Agribusiness

Air bio filters, run-off farm land and water, covers for manure tanks/lagoons

















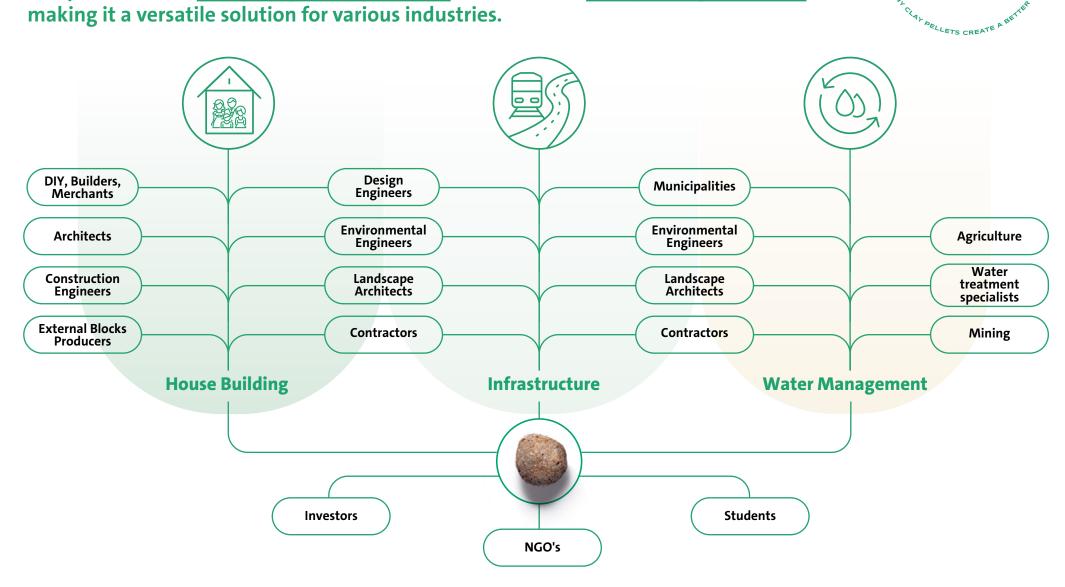
Historical Leca® core businesses

High growth market potential

Who are our clients

SAINT-GOBAIN

Our product has a broad range of applications and can serve multiple target markets, making it a versatile solution for various industries.



This is Leca® LWA

Alone, it is one single expanded clay pellet, but by <u>combining the pellets in to an aggregate</u>, possibilities become numerous.

Leca® LWA Lightweight aggregate

Leca® LWA can be supplied in various densities and gradings for Housing, Infrastructure or Water management projects.

Leca[®] Blocks

Besides the aggregate the company also produce Leca® Blocks and supply a large number of lightweight concrete block and element producers around Europe.



Filtralite® Filter media

High quality filter media for Drinking Water and Waste Water treatment plants, especially for pre-treatment in desalination plants.

Direct replacement of sand & anthracite in DW or WW plants.



Leca® LWA in bags



Leca® LWA can be supplied in bulk, big-bags or a variety of small bags. For special building sites where access is an issue or the material need to be lifted to higher levels, we can supply the Leca® LWA with blowing vehicles for fast and easy application.

Small bags can be supplied in sizes from 5 liters to 50 liter bags, depending on market / customer needs. Besides the traditional Leca® LWA in bags we also have an **extensive range of special products**, tailor made for specific applications like:

| Leca® SAFE (Winter streu)

| Leca® Uno (Premix floor screed)

| Leca® Flower (Hydroponics / soil mix)

| Leca® 800 (LW concrete aggregate)

| Leca® Mix (Premix floor screed)





Leca® LWA can be supplied in different formats to facilitate the work at site.

FOR THE FUTURE.

www.leca.com









